

**Statement of Assembly Costs**

**I. Applied Rates for Working and Travelling Hours**

**1. Applied Rates for Normal Working Time**

Rating and selection of assembly personnel will be done by us.

Assembly foreman	€73.60	/h	Engineer	€105.00	/h
Assembly supervisor	€79.80	/h	Software eng.	€137.50	/h

The applied rates are based on the current labour costs. In case of a collectively agreed increase in the meantime, we are entitled to invoice the rates effective at the time of the assembly job.

The applied rates are applicable for the weekly working time of 40 hours stipulated according to the tariff within the scope of the 5 day week (from Monday to Friday) per hour worked as well as for preparatory, travelling and waiting periods.

An 8 % additional charge will be levied on the applied rates for service technicians for planning and assembly supervision.

**2. Additional Charges for Extra Work and Work on Public Holidays**

For extra work and work on public holidays the following additional charges will be levied on the above mentioned rates:

a) for the first two daily overtime hours	25 %
b) from the third daily overtime hour	50 %
c) for night work between 8 PM and 6 AM	50 %
d) for Sunday work between 6 AM and 6 AM on the following day	70 %
e) for work on legal holidays	100 %
f) for work on:	
1 <sup>st</sup> January	
1 <sup>st</sup> Easter Day	
1 <sup>st</sup> May	
Whitsunday	
Christmas Day as well as night shift on 24 <sup>th</sup> and 31 <sup>st</sup> December as well as late work on 24 <sup>th</sup> December from 7 PM - 10 PM	150 %

**II. Allowances and Expenditures**

**1. Allowances**

The subsistence allowance and the overnight accommodation are charged in subject to the place of action. This allowance must also be paid for travelling days.

Should the expenses for overnight accommodation be higher than the lump sum we will invoice according to expenditure and it is left to the customer to pay the costs directly to the hotel.

The allowances and expenditures apply per calendar day.

## **2. Expenditures and Fares**

We will invoice the costs for the return journey by train, ship or plane or other vehicles, for insurances, freight and customs duty for luggage, tools and instruments.

We will also charge for the expenditures of our service technicians for telegrams, trunk calls but only when these are necessary for assembly and not of a private nature.

We will invoice 2<sup>nd</sup> class for travel with express trains, respectively, tourist or 2<sup>nd</sup> class for travel via ship or plane apart from when special conditions allow for travel in a higher class. For longer night journeys we will invoice the additional fee for the sleeping car.

In addition we will also charge for the taxi journeys for the service technician and the luggage to the station and to the assembly site at the assembly start and end.

In case our service technician drives with his own car, we will invoice € 0.70 /km.

Travel and waiting times will be generally charged as working time, without overtime premium, even if the service technician travels from Monday to Saturday. On Sunday and on legal holidays an overtime premium will be charged.

As travelling hours we will invoice:

The time to and from the workplace as well as the time for the procurement of local lodging and boarding facilities

When no suitable lodging and boarding facility can be found in the vicinity of the site, then the time required for the journey between the lodging and boarding facility resp. workplace will be invoiced as working time provided that each way takes longer than ½ hour. All daily travelling costs accruing in this connection will be borne by the customer as well.

## **3. Journeys Home**

According to the Federal Tariff Contract (BMTV) all married / single service technicians after each 4 weeks continuous employment on site are entitled to a journey home provided that the assembly site is at least 180 km from the service technician's place of residence. A journey home is to be made in connection with Christmas, Easter, Pentecost and the beginning of the holiday period; the remaining journeys home in connection with a Sunday or a public holiday. An additional journey home will be allowed on the occasion of special family events.

The journeys home must be calculated in such a way that 3 calendar days apart from the travelling days will be available for married / single service technicians. The costs for the journeys home (travelling and boarding costs, travelling hours) will be borne by the customer. The days off will not be invoiced.

## **III. General Terms and Conditions for Installation**

We refer you to our attached "General Terms and Conditions for Installation and Repair Work, domestic and abroad".